

WASHINGTON UNIVERSITY IN ST. LOUIS, FACULTY SENATE COUNCIL MINUTES

May 10, 2023

Attending: Amy Eyler, Dennis Barbour, Bruce Carlson, Tammy English, Armando Gomes, Patty Heyda, Kim Johnson, Kristina Kieutghen, Timothy McBride, Gwendalyn Randolph, Adam Rosenzweig, Iva Youkilis

Guests: Mary McKay, Emily Boyd, Kia Caldwell, Kurt Dirks

The meeting was called to order at 3:00 pm.

Topic	Lead	Notes on Report/Item	Questions and Answers
Approval of Minutes	Amy Eyler, Secretary	Meeting minutes from the March meeting were approved.	
Chancellor's Report	Andrew Martin, Chancellor	<p>Full Faculty Senate met a couple weeks ago, so not too many updates.</p> <ul style="list-style-type: none"> • Commencement: There is a change in the academic calendar that resulted in the university-wide commencement moving to Monday, May 15. The general timing can be expected to be used going forward. Individual university ceremonies and affinity events will be held the weekend before. Changes have been made so procession will move more quickly this year. Many of the members of the FSC will join us so that is good. We are excited to hear from St. Louis native Sterling K. Brown. The Commencement Festival is returning and will go later than last year to accommodate most graduate's schedules. • Board of Trustees: met last week and engaged in continuing board education covering: academic freedom, freedom of expression, and tenure as well as Dialogue Across the Differences course. It was well received and there is much support for this important work. • STARS Network: On April 4th, WashU announced its participation in the STARS (Small Town and Rural Students) Network, a group of 16 leading colleges and universities that have received a donation from Byron Trott to support 	<p>Q: Where will faculty be sitting? A: West front row</p> <p>Q: How many students in Rural Initiative? A: just 25; invitations</p> <p>Q: Involve faculty to recruit? A: Yes, we plan to involve faculty</p>

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		<p>the recruitment of small town and rural students from across the U.S. Through this program, WashU will collaborate with other schools on programming and will plan special visits to campus for prospective students and school counselors.</p> <ul style="list-style-type: none"> • WashU Rural Scholars Academy: Our Heartland Recruitment team is busily preparing for the WashU Rural Scholars Academy this summer. We will host 25 rising junior high school students from rural Missouri and Southern Illinois for a week long, on-campus experience that will expose them to college life, St. Louis, and provide the tools they need for college searches. • Financial Aid Update: during the second cycle of providing aid in a need-blind process, we are seeing point-in-time improvements to the numbers and percentages of Pell, moderate income, and first-generation students as well as an increase in the percentage of our first-year class receiving need-based aid. • Congratulations: Carl Phillips, 2023 Pulitzer Prize in Poetry for his collection “Then the War” • Ursula Goodenough and William McKinnon, from Arts and Sciences, elected to the National Academy of Sciences. 	
Chair’s Report	Amy Eyler, FSC Chair	<p>A few things:</p> <ul style="list-style-type: none"> • We are welcoming new members in June. • Jill Edwards is retiring, and we honor her long excellent service to the Senate; Cecilia our new person. • BOT: passed the changes to the Constitution • Next we need to think about the timeline 	
		Chancellor departed the meeting.	

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<p>TRAP Pay Equity Study</p>	<p>Emily Boyd Teaching Professor, McKelvey School of Engineering</p>	<p>Emily Boyd gave a PPT presentation to cover the TRAP Study.</p> <ul style="list-style-type: none"> • Highlights: <ul style="list-style-type: none"> ○ The committee met ten times; ○ The committee produced quite a few regression analyses, by school for three schools. ○ Preliminary finding: Teaching professors make only a little more than lecturers 	<p>Q: On the modelling and statistics, are the results significant? A: Rule of thumb: must have 5; each cell has to have 5</p> <p>Q: Will we include race and gender? A: Not enough sample size</p> <p>Q: Medical School analysis? A: A formal request would be best</p> <p>Q: Break out ethnicity? A: sample sizes make this challenging as well</p> <p>Q: What is the plan for what happens next? A: Later in fall for completion and release</p>
<p>WashU Leads Initiative</p>	<p>Kurt Dirks Acting Professor and Senior Advisor to the Chancellor for Leadership</p>	<p>Kurt Dirks made a PPT presentation.</p> <ul style="list-style-type: none"> • The WashU Leads Initiative is Here and Next • We ran pilots and presented them to BOT. • There was a Coaching Pilot with 20 students. • There are plans with the Faculty Transformational Leadership Institute, to roll this out fully in 2024 	<p>Q: who teaches this and how does it intersect with Odyssey? A: It does, there is a connection</p> <p>Q: What is the faculty perception of in class? A: More analysis will be completed</p> <p>Q: Is it a for-credit seminar? A: No, students are not looking to adding a new course</p>
<p>Committees on Joint Appointments</p>	<p>Kia Caldwell Vice Provost for Faculty Affairs and Diversity Mary McKay Vice Provost for Interprofessional Initiatives</p>	<p>The Vice Provosts presented the Policy Proposals for Interdisciplinary Faculty</p> <ul style="list-style-type: none"> • These are meant to support Here and Next initiatives; and the new SPH. • Two committees worked on this. • There is an existing 2010 interdisciplinary policy, but many did not know this. • The purpose of this work is to make it meaningful. • The committees suggested changes to policies and MOUs. 	<p>Q: How will the process be handled? By the person or institution? A: each get signed by Provost; Provost plays significant role</p> <p>Chancellor: lived in faculty role in two schools; creates wrong incentives; having a policy; appreciate our leadership</p> <p>Q: The first joint appointments were with the Medical School; this represented a</p>

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		<ul style="list-style-type: none"> Six main areas revised: More clarity around voting privileges; One school as admin home; and tenure home; a Jointly agreed to MOU; Research expectations included in MOU; Expectation for a mentoring team, including service 	<p>learned experience; were there current joint appointees on the committee? A: Yes.</p> <p>Q: What is the process from here? A: Take a month for FSC and faculty to review this</p>
Other Business			
Executive Session		An executive session started at 4:19 pm.	
Adjournment		The meeting was adjourned at 4:46 p.m.	

Respectfully submitted by Timothy McBride