

WASHINGTON UNIVERSITY IN ST. LOUIS, FACULTY SENATE COUNCIL MINUTES

March 8, 2023

Attending: Amy Eyler, Dennis Barbour, Carlos Bernal-Mizrachi, Bruce Carlson, Tammy English, Armando Gomes, Patty Heyda, Kim Johnson, Kristina Kleutghen, Bess Marshall, Timothy McBride, Gwendalyn Randolph, Adam Rosenzweig, Carla Siegfried, Iva Youkilis, Chancellor Andrew Martin, Provost Beverly Wendland

Guests: Shantay Bolton, Scot Bemis, Peggie Smith, Leanne Stewart

The meeting was called to order at 3:30 pm.

Topic	Lead	Notes on Report/Item	Questions and Answers
Approval of Minutes	Tim McBride, Secretary	Meeting minutes from the meeting were approved.	
Chancellor’s Report	Andrew Martin, Chancellor	<ul style="list-style-type: none"> • Leadership: we have made Great progress on leadership hires: <ul style="list-style-type: none"> • Vice Chancellor for Government Affairs: J.D. Burton • Lisa Weingarh—to lead the St. Louis Initiatives • Dean of Olin Mike Mazzeo, to come in January 2024 • Brown School Dean: finalists chosen • Gifts: <ul style="list-style-type: none"> • The Needlemans gave \$15 million, for matched innovation and commercialization • Andy Taylor gave \$15 million for the Taylor Family Center in Student Success • State of U address: March 21st • Transgender Clinic: not much Chancellor can share; the University is still investigating and is cooperating with other investigations; likely to get a subpoena from the House 	<p>Q: What is the situation of the alleged whistleblower? A: She has invoked whistleblower status and we have made 2 public communications</p> <p>Q: any sort of events regarding Needleman? A: the first Grand Rounds. Phil gave a great talk.</p> <p>Q: Commencement scheduling – having it on a Monday? A: rationale was because of the long time between the end of the semester and graduation; with students just hanging around and to extend time for faculty to do research. The Provost worked with student affairs to set the time using the calendar committee. Unfortunate that the date is right after Mother’s Day</p> <p>Q: With the new format it is not as personal. A: we will look into this; different schools do different things</p> <p>Q: Can you describe what happened at recent Board of Trustees? A: BOT did a deep dive on Here and Next, and are continuing deep dives on aspects of the university.</p>

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Chair's Report	Amy Eyler, FSC Chair	<p>A few things:</p> <ul style="list-style-type: none"> • The EDI website is live • Jen Smith is advocating prohibiting exams on election days as a paid holiday • Faculty Senate meets April 26 with a presentation on Student Sunrise, Title IX 	
		Chancellor departed the meeting.	
HR Investigation Process	<p>Scot Bemis <i>Vice Chancellor for Human Resources & Institutional Equity</i></p> <p>Shantay Bolton Executive Vice Chancellor & Chief Admin Officer</p> <p>Leanne Stewart Director, Employee Relations</p>	<ul style="list-style-type: none"> • A powerpoint was presented, available here 	<ul style="list-style-type: none"> • Q: Can you explain formal v informal complaints? • A: It's not uncommon to get queries "I have a friend". It is their decision. • Q: how do they know which route to go? Ombudsman or HR? • A: The Ombuds know how. Ombuds in a very confidential role; bound by attorney/client privilege. Helps support faculty self advocacy. • Q: theme of complaints? • A: during COVID calls about vaccine and other policies. How to keep employees safe • Q: How to deal with retaliation? • A: dealt with at start and confidentially and sensitive to time; concern for well being • Q: how many complaints? End of process? • A: How many is subject to abusive conduct. All levels of complaints coming are tracked. • Q: external entities like NIH ... is there a process where report NIH? • A: yes we have to report it when there is a finding; to remain in compliance, and determine if policies need to change • Q: people with issues go first to Ombudsman or HR? • A: HR is the right pathway to start; many do not know ombuds exist.

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Ombudsman Update	Peggie Smith Faculty Ombudsman <i>Charles F. Nagel</i> <i>Professor of</i> <i>Employment and Law</i>	The Ombudsman made her report. AY21-22	Q: how many people in office? Is it staffed enough? A: there are enough, she is able to handle all of it.
Other Business			
Executive Session		An executive session started at 4:58 pm.	
Adjournment		The meeting was adjourned at 5:07 p.m.	

Respectfully submitted by Timothy McBride