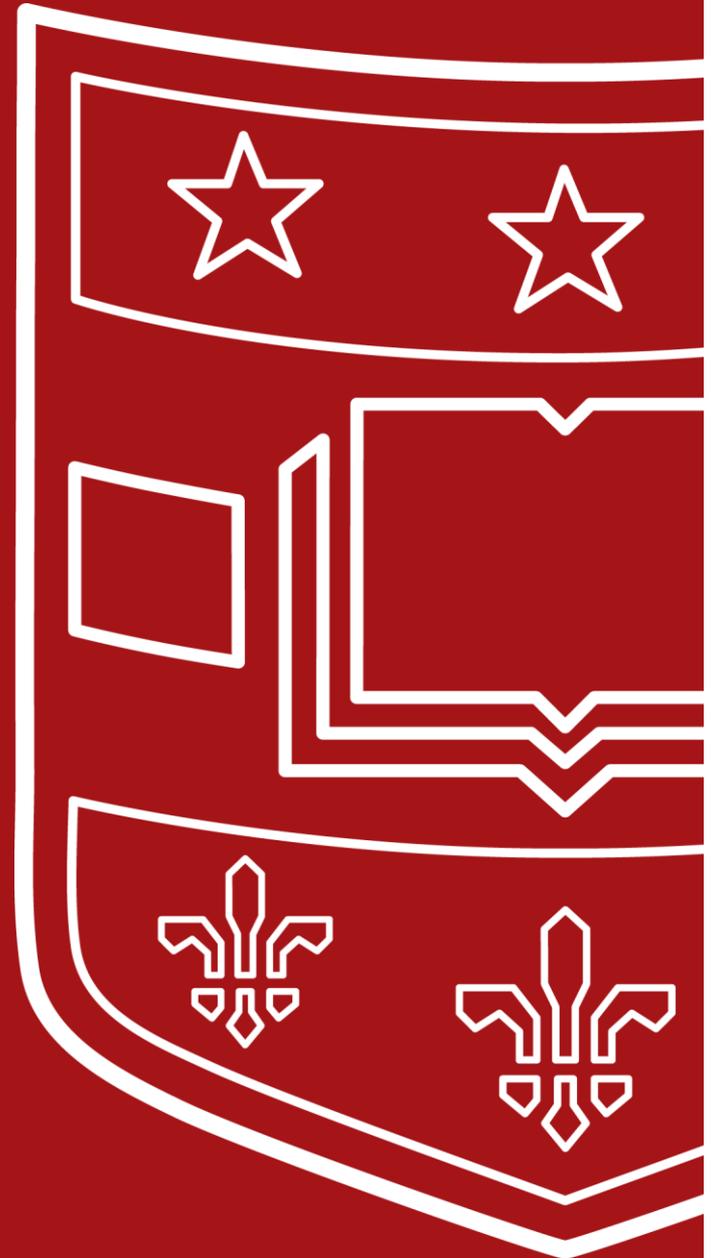


Faculty Senate Council Chair's Report May 2020

Prof. Leila Nadya Sadat

James Carr Professor of International Criminal Law

Director, Whitney R. Harris World Law Institute



End of Year Report--Summary



**Nine general categories of activity,
accompanied by seven specific
recommendations**

**The coronavirus crisis and the University
response, accompanied by one set of formal
recommendations and one additional
recommendation**

Accountability, transparency, and good governance



Recommendations:

(1) It would be useful to explore whether more than one individual from the FSC could attend University Council and University Management Team meetings. This second individual could be the FSC Secretary or some other designee of the FSC.



(2) It is important for additional faculty to be represented at Board of Trustee meetings, including committees of the Board. This should remain a priority as the operations and structure of the Board may evolve, and for the Board to hear brief presentations from the FSC at each of its meetings during the year, in addition to receiving a written report in May.

The Bi-campus Experience Committee



Recommendation:

(3) The important work of the Bi-Campus Experience Committee should not be forgotten as a result of the coronavirus crisis. The FSC should continue to discuss implementation of the Report, particularly some of its specific and detailed recommendations. A timeline should be established for the recommendations in the Report's consideration and implementation.

Diversity, Equity and Inclusion & Faculty Pay Equity Studies



Recommendation:



(4) The Faculty Senate Council and the Provost's office should continue to monitor faculty pay equity across the campus on the basis of gender and other factors. It is possible that the effect of the pandemic will exacerbate already existing discrepancies between faculty members, and amongst our students and staff, that should be monitored on an ongoing basis.

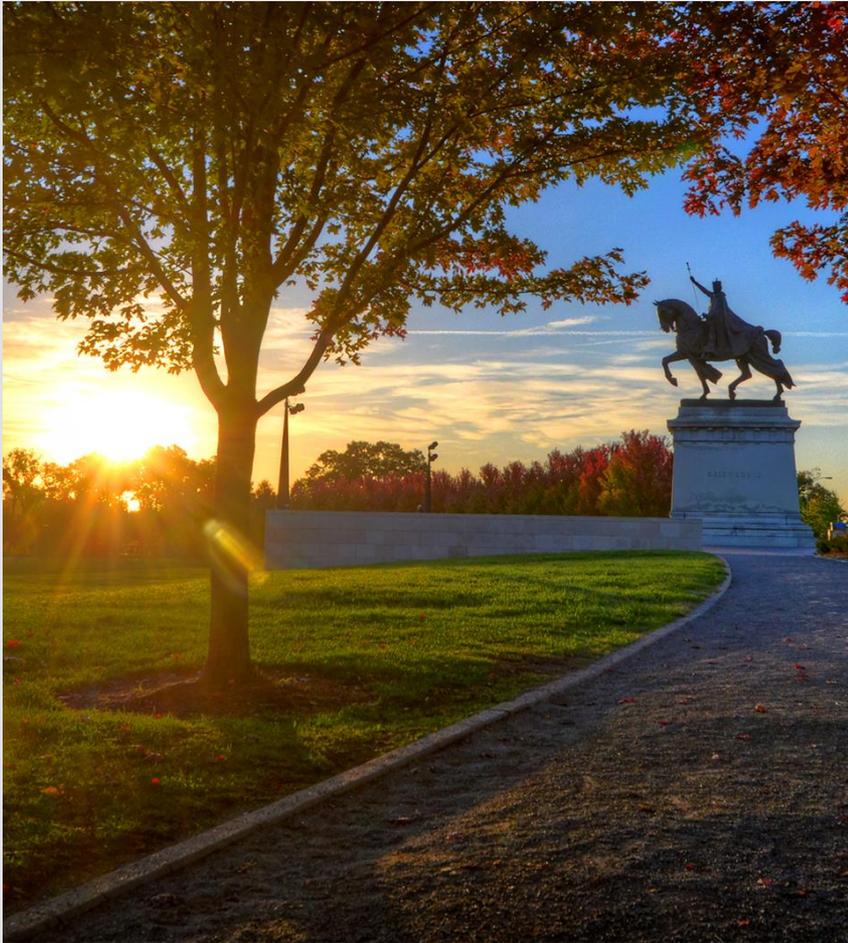
Global Priorities



Recommendation:

(5) Although the coronavirus crisis has strained many of our relationships, the world will not be able to exit the pandemic and successfully combat it without significant international cooperation and leadership. The University should continue to implement its Strategic Plan on Global Engagement in so far as possible to remain well situated to thrive once the pandemic has ended.

The St. Louis Experience & Pledge



Recommendation:

(6) Notwithstanding the current financial crisis, keeping the Pledge in place will do much to enhance Washington University's diversity, its future, and build goodwill in the St. Louis region.

Ongoing Strategic Planning



Recommendation:

(7) The Faculty Senate Council should be viewed as an integral partner in strategic planning. The inclusion of the FSC will provide faculty an opportunity to contribute their substantive expertise and educational perspective to University administrators and enhance both the quality and the outcome of the final strategic plan. This will also generate enthusiasm from faculty and provide buy-in for the plan adopted.

Other Areas of Activity & Focus



Revitalizing the Faculty Achievement Awards;

Concern with Gun Violence & Public Safety;

University Operations;

Mental Health Resources on Campus;

The St. Louis Community;

**Reports from the Ombudspersons for the Danforth and
Medical School Campuses**

The Coronavirus Crisis



Faculty Senate Council Rapid Reaction Subcommittee



FSC Recommendations adopted relating to (1) tenure clock, promotion and renewal decisions; (2) course evaluations; and (3) grading and assessment for students (March 27, 2020)

The Coronavirus Crisis



Recommendation:



(8) It is critical that faculty be provided a voice and direct input into reactions and solutions adopted by the University in response to the coronavirus crisis.



Whenever possible, faculty should be brought into the decision-making process as early as feasible and consulted prior to announcements of major decisions.

Thank you all for your
hard work!

It's been a great year!

